



# Wellbeing FRAMEWORK

**Vision:** The person is at the core of any wellbeing functions within the organisation. Our vision is to always place the person at the heart of our organisation's well-being functions, ensuring operations and functions actively promote both individual and organisational well-being. We are dedicated to minimising psycho-social hazards and enhancing the workforce through genuine care and values-driven responses.



## Foundational PRINCIPLES

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|--|---|--|---|--|--|
| <b>1.</b>  | <b>2.</b>   | <b>3.</b>  | <b>4.</b>   | <b>5.</b>  | <b>6.</b>  |
| Early intervention and prevention is the key to a strong and well functioning workforce. | Promotion of optimal health and wellbeing practices that influence best practice. | Recognising and responding to risks in a sensitive and person-centred way. | Strengthening the workforce through supervision and proactive wellbeing strategies. | Having a trauma informed approach to caring for the workforce where stigma is reduced. | Leading with strength, purpose and value to ensure strong positive workplace culture is created. |